



Occupational Health and Safety Policy

Effective Date: January 2025

Company Name: KMS (Europe) Ltd

At KMS (Europe) Ltd, we are committed to achieving excellence in occupational health, safety, and welfare. Our goal is to protect not only our employees but also our suppliers, sub-contractors, client staff, the public, and anyone else who may be affected by our activities.

KMS (Europe) Ltd is committed to:

- **Providing safe and healthy working conditions** to prevent work-related injuries and ill health.
- **Preventing injury and ill health** to all employees and other applicable parties.
- **Complying with all applicable occupational health and safety legislation** and other relevant requirements.
- **Eliminating hazards and reducing occupational health and safety risks** through proactive risk management.
- **Planning, organising, and continuously reviewing working practices** to safeguard all individuals potentially affected by our operations.
- **Setting annual objectives and targets** to improve our occupational health and safety performance continuously.
- **Identifying and providing training, supervision, and information** ensures everyone knows their responsibilities.
- **Providing and maintaining appropriate facilities and safety equipment** for the activities employees undertake.
- **Ensuring regular consultation and participation** of workers and, where applicable, workers' representatives in health and safety matters.
- **We measure and report our health and safety performance**, benchmark against industry best practices, and seek improvement.
- **Working with our supply chain partners** to ensure they share our commitment to health and safety.
- **Providing advice and a safe space to discuss mental health issues** and offering support to staff wherever possible.

Responsibilities:

The ultimate responsibility for managing occupational health and safety rests with the Managing Director. The Managing Director is responsible for ensuring the policy is effectively monitored and audited for compliance with the safety management system.

Individual site and contract managers are responsible for ensuring compliance with this policy day-to-day. Managers and supervisors are responsible for regularly reviewing health and safety standards, assessing hazards, and ensuring that places of work are safe.

All employees are responsible for working safely, and they are responsible to themselves, their colleagues, KMS (Europe) Ltd, and the public. They must cooperate with the company in fulfilling its legal duties and maintain their work area and equipment in a safe condition. Employees must not misuse anything provided in the interest of occupational health and safety.



Communication:

This policy will be communicated to all employees, displayed on safety notice boards, and made available to other interested parties. Employees are encouraged to raise concerns and actively participate in improving our health and safety practices.

Governance and Review

This policy is reviewed annually and updated to reflect evolving best practices and stakeholder expectations.

Contact Information:

For inquiries or more information about this H&S policy, please contact us at:

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Signed:		Emlyn Cole-Jones
January 2025	MANAGING DIRECTOR KMS (EUROPE) LTD	

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