



Environmental Policy

Effective Date: January 2025

In providing end-to-end solutions in audiovisual and digital technology, including supply, installation, and ongoing maintenance, KMS (Europe) Ltd aims to ensure that our activities, whether on-site or at our premises, do not negatively impact the environment. All employees must act with care and consideration, embracing their responsibility for protecting and enhancing the environment. Environmental issues are addressed as an integral part of our management processes.

Commitment

KMS (Europe) Limited is committed to:

- Setting and reviewing annual environmental objectives and targets.
- Protecting the environment, including preventing pollution.
- Satisfying compliance obligations.
- Continually improving the environmental management system and enhancing environmental performance.

Legal Compliance and Environmental Management System

KMS (Europe) Ltd. adheres to its Environmental Management System (EMS) principles, incorporating the requirements of ISO 14001:2015. Our objectives include continual improvement, pollution prevention, compliance with national and local environmental legislation, and meeting contract-specific requirements. The EMS forms part of our Integrated Management System (IMS) and undergoes regular review. Key aspects of environmental performance are regularly monitored, with results reported to all interested parties.

Awareness and Training

We ensure that all directly employed personnel, subcontractors, and suppliers are fully informed of this Environmental Policy and the company's environmental objectives. Appropriate environmental training is provided to staff to maintain legal compliance and foster active participation in protecting and enhancing the environment while preventing pollution.

Enhancement and Minimisation of Environmental Impact

KMS (Europe) Ltd is committed to protecting and enhancing the environment and preventing pollution across all operational areas. When work activities impact the environment, reasonable care is taken to identify issues and implement control measures to minimise their effects.

Sustainability, Resource Management, and Waste

We prioritise sustainable practices in design, construction methods, and material selection. Efforts are made to:

- Minimise energy use, waste, and pollution.
- Maximise reuse and recycling wherever possible.
- Ensure environmentally responsible waste disposal when reusing and recycling is not viable.



Supply Chain Collaboration

KMS (Europe) Ltd works closely with clients and supply chain partners to:

- Develop joint environmental standards.
- Improve practices and processes.
- Promote mutual respect for ecological sustainability.

Monitoring and Reporting

We regularly monitor environmental performance and report findings to relevant stakeholders. We review progress towards achieving environmental objectives to ensure continuous improvement and adherence to policy commitments.

This Environmental Policy reflects our dedication to sustainability and responsible business operations, contributing to a healthier environment for present and future generations.

Contact Information:

For inquiries regarding this policy or our environmental practices, please get in touch with us at:

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Signed:		Emlyn Cole-Jones
January 2025	MANAGING DIRECTOR KMS (EUROPE) LTD	

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