



Privacy Statement

PRIVACY POLICY

This Privacy Policy is designed to tell you about our practices regarding collection, use, and disclosure of personal information that you may provide via this site. Please be sure to read this entire Privacy Policy before using or submitting information to this site. In submitting information to us via this site you consent to our collection, use and disclosure of such information as set out in this Privacy Policy.

INFORMATION YOU PROVIDE

Some areas of this site may ask you to submit personally identifiable information in order for you to benefit from the specified features (such as newsletter subscriptions, tips/pointers, order processing, or resume submission) or to participate in a particular activity (such as sweepstakes or other promotions). You will be informed what information is required and what information is optional.

COOKIES & PASSIVE INFORMATION COLLECTION

As you navigate through this site, certain anonymous information can be passively collected (that is, gathered without you actively providing the information) using various technologies, such as cookies, Internet tags or web beacons, and navigational data collection (log files, server logs, clickstream). Your Internet browser automatically transmits to this site some of this anonymous information, such as the URL of the site you just came from and the Internet Protocol (IP) address and the browser version your computer is currently using. You may set your browser to notify you when a cookie is sent or to refuse cookies altogether, but certain features of this site might not work without cookies. This site may use and combine such passively collected anonymous information to provide better service to site visitors, customise the site based on your preferences, compile and analyse statistics and trends, and otherwise administer and improve the site

for your use. Such information is not combined with personally identifiable information collected elsewhere on the site unless you have consented.

Presently this site uses a number of cookies which are used solely for the purpose of identifying unique visitors, monitoring usage of the site and identifying the source of visitors to the site. This helps us to improve the way our site works, for example by ensuring that users are finding what they are looking for easily.

The number and type of cookies used by this site may change from time to time. This policy will be updated accordingly to ensure that you are informed about how this site uses cookies.

USE AND DISCLOSURE OF INFORMATION

Except as otherwise stated, we may use information collected via this site to improve the content of our site, to customise the site to your preferences, to communicate information to you (if you have requested it), for our marketing and research purposes, and for any other purpose specified. In addition, we may make full use of all information acquired through this site that is not in personally identifiable form. If you provide personally identifiable information to this site, we may combine such information with other actively collected information unless we specify otherwise at the point of collection. We will not disclose personally identifiable information you provide via this site to third parties.

SECURITY, ACCESS, CORRECTION, AND DELETION

All personally identifiable information you submit to us via this site will be handled in accordance with the Data Protection Act 1998. You should keep in mind that no Internet transmission is ever completely secure or error-free. In particular, e-mail sent to or from this site may not be secure. Please note that it is possible that personally identifiable information you submit to us via this site may be temporarily transferred via a route outside of the European Economic Area as it is transmitted from you to us.

To keep personally identifiable information that you provide via this site accurate, current, and complete, please contact us as specified below and we will take appropriate steps to update or correct such information in our possession.